

George Navarro
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Miami, FL 33186
(305) 519-5945

QUALIFICATIONS

- ❖ 26 years of community service with the Miami Beach Police Department.
- ❖ Extensive law enforcement experience with strong work ethics.
- ❖ Leader who inspires loyalty, integrity, and professionalism.
- ❖ Team player who readily accepts challenges and is committed to duty and honor.

PROFESSIONAL EXPERIENCE

2013 – Present Navarro Consulting Group, LLC.
Security & Preparedness Strategies
President/Director
NavarroConsultingGroup.com
George@NavarroConsultingGroup.com

1988 – 2014 City of Miami Beach Police Department, Miami Beach, Florida.
Built a record of distinguished service in law enforcement for the
community, while performing many diverse roles during his tenure.

PREVIOUS POLICE ASSIGNMENTS

01/13 – 07/14 Retired & continued as a Reserve Police Officer
08/09 – 01/13 Emergency Manager for the City of Miami Beach
12/07 – 08/09 Commander of Professional Standards Unit
04/07 – 12/07 Patrol Division Chief
09/06 – 04/07 Major, Patrol Division Commander
01/05 – 09/06 Commander of Public Safety Communications Unit (911 Center)
01/04 – 01/05 Commander of the Internal Affairs Unit
01/00 – 01/04 Executive Assistant to the Chief of Police
03/96 – 01/00 Detective Sergeant of Criminal Investigations, Homicide Unit
06/94 – 03/96 Investigative Sergeant of the Internal Affairs Unit
12/93 – 06/94 Sergeant of Police, Third Platoon Patrol
01/91 – 12/93 Detective of the Strategic Investigations Unit, Narcotics
11/90 – 01/91 Detective of Criminal Investigations, Auto Theft
04/88 – 11/90 Patrol Officer

SPECIAL ASSIGNMENTS

- Florida Department of Law Enforcement (FDLE) Urban Area Security Initiative (UASI) Regional Critical Infrastructure Work Group, 2010 – 2012
- Emergency Manager, 2009 – 2013
- Police Security Coordinator of the Miami International Boat Show, 2007 to 2012
- Memorial Day Weekend, 2001 to 2012
- FBINAA Dade County co-Chair, January, 2010 – July, 2011
- Police Security Coordinator of the South Florida International Auto Show, 2000 to 2012
- Two Super Bowls, 1999 and 2010
- Department representative, 2005 International Association of Chiefs of Police (IACP) convention
- Direct management and supervision of the following units and programs:
 - Public Information Office
 - Police Athletic League
 - Reserve Officer Program
 - Police Chaplains
 - Police Explorer Program
 - Police Honor Guard Unit
- Department liaison to City Commission, business leaders, and City department heads
- Direct management and supervision of numerous civil demonstrations and disturbances:
 - Elian Gonzalez
 - KKK rallies
 - Gay Rights rally
 - Israeli/Palestinian demonstrations
 - Cuban Demonstrations
- Supervisor of administrative staff within the Police Chief's Office
- Lead supervisor of Gianni Versace murder investigation, 1997
- Free Trade Area of America
- Summit of the Americas
- Dignitary protection roles (Regan, Clinton, Mandela, Gore Campaign Rally, the POPE)
- Monitored numerous other Presidential and Vice Presidential visits
- Hurricane Andrew re-construction team, 1992

EDUCATION

Lynn University, Boca Raton, Florida
Master of Science May 2004
Emergency Planning & Administration

Lynn University, Boca Raton, Florida
Graduate Certificate, October 2003
Emergency Planning & Administration

Barry University, Dade County, Florida
Bachelor of Arts, June 1998
Liberal Studies

HONORS AND AWARDS

- 3 Proclamations from the Mayor, "George Navarro Day"
- 1 Outstanding Service Award
- 1 Officer of the Month
- 63 Letters of Recognition
- 29 Letters of Commendation
- 9 Nominations for Officer of the Month
- 2 Nominations for Officer of the Year
- 21 Certificates of Appreciation
- 3 Unit Citations
- Numerous citizen letters

TRAINING

- 2012 IAEM Conference – Orlando, Florida
- 2012 Homeland Security Exercise and Evaluation Program (HSEEP) Train the Trainer
- 2012 Anticipating Hazardous Weather & Community Risk
- 2012 Advanced Hurrevac
- 2012 SERT – Mitigation for Emergency Managers (G-393)
- 2012 SERT - ICS/EOC Interface (G-191)
- 2012 SERT – Recovery from Disasters (G-270.4)
- 2012 FEMA – Multi-hazard Emergency Planning for Schools (IS-00362.a)
- 2012 FEMA – Active Shooter: What You Can Do (IS-00907)
- 2012 FEMA – Certificate of Achievement Professional Development Series
- 2012 FEMA – Introduction to the ICS for Law Enforcement (IS-00100.LEb)
- 2012 FEMA - Emergency Program Manager (IS-00001)
- 2012 FEMA – Exercise Design (IS-00139)
- 2012 FEMA – Fundamentals of Emergency Management (IS-00230.b)
- 2012 FEMA – Emergency Planning (IS-00235.b)
- 2012 FEMA – Leadership & Influence (IS-00240.a)
- 2012 FEMA – Decision Making & Problem Solving (IS-00241.a)
- 2012 FEMA – Effective Communication (IS-00242.a)
- 2012 FEMA – Developing & Managing Volunteers (IS-00244.a)
- 2012 FEMA – Anticipating Hazardous Weather & Community Risk (IS-00271.a)
- 2011 FEMA – NIMS Resource Management (IS-00703.a)
- 2012 FEMA – EOC Management & Operations (IS-00775)
- 2012 SERT – FL Energy Assurance Plan Geomagnetic Storm Workshop & TTX
- 2012 City of Miami Beach Basic IT Security
- 2011 IAEM Conference – Las Vegas, Nevada
- 2011 Governors Hurricane Conference
- 2011 National Hurricane Conference – Orlando Florida
- 2011 SERT Evacuation & Reentry Planning (G-358)
- 2011 SERT Basic PIO (G-290)
- 2011 TEEEX – Public Information in a WMD/Terrorism Incident

2011 L-449 Incident Command Systems (ICS) - Train the Trainer
2011 Tsunami Exercise
2011 Elderly Abuse Investigations
2010 FEMA – An Introduction to Exercise (IS-00120.a)
2010 Cardiopulmonary Resuscitation (CPR)
2010 Assisted Miami-Dade County with State Hurricane exercise
2010 Assisted and attended a drill at Mt. Sinai Hospital as an evaluator, reference a Sarin Gas terror act with decontamination and an active shooter that occurred at the Convention Center

2010 FBINAA Training Conference Clearwater, Florida
2010 Assisted Miami-Dade County with Mass Casualty Incident (MCI) exercise
2010 Planned a hurricane/flood table-top exercise to include All City departments, Mt. Sinai Hospital and other partners

2010 Coordinated Mass Casualty Incident (MCI) exercise with Blue Cross/Blue Shield including PSCU, FD and hospitals

2010 Coordinated City of Miami Tabletop Exercise with Senior Staff
2010 Tsunami Exercise
2010 WebEOC at Loudoun County, Va.
2010 Homeland Security Exercise and Evaluation Program (HSEEP)
2010 FEMA Response & Recovery Re-imbusement
2010 Governors Hurricane Conference
2010 (G-386) Mass Fatality Incident Response
2010 IAEM Conference - San Antonio, Texas
2010 Storm Spotter
2010 Mass Casualties Evacuation during a Special Event or WMD Incident
2010 Coordinated Respirator Qualitative Fit Testing – Train the Trainer
2009 IAEM Conference – Orlando, Florida
2009 DOHS Bomb-Making Materials Awareness Program Implementation
2009 Regional Tactical Leadership and Incident Management
2009 Grant Writing
2007 FBI National Academy
2006 National Incident Management System (NIMS)/ICS
2005 Senior Management Institute for Police (SMIP)
2004 New Supervisors Training
2004 Internal Affairs Training, Chicago
2002 Franklin Covey Symposium
2002 Seven Habits of Law Enforcement
2000 Police Media Relations
1999 Advanced Seminar on the Scientific Investigation of Death
1998 Basic Crime Scene Procedures
1998 Cultural Diversity
1997 State Fire College - Legal Issues
1997 State Fire College - Latent Investigation
1997 State Fire College - Cause & Origin
1997 State Fire College - Fire Chemistry
1997 Investigative Interviews
1996 Homicide Investigations
1996 Protective Operations Briefing
1996 Cultural Diversity

1995 Motorcycle Rider Course
1994 Trends and Techniques in Internal Affairs
1994 Line Supervision
1994 Specialized Vehicle Training
1994 Firearms
1994 Blood Borne Pathogens
1994 Hazardous Materials
1994 Driver Training
1994 Human Diversity
1993 Crisis Assessment and Intervention
1992 Narcotics Identification and Investigation
1992 Instructor Techniques
1992 Hostage Negotiations
1992 D.E.A., Basic Narcotics and Dangerous Drugs
1992 Drug Interdiction: Winning Big
1991 SWAT-SIU Cross Training
1991 Designer Drugs
1990 Crack Cocaine Investigation
1989 Field Training Officer
1988 Basic Law Enforcement Training
1987 Basic Auxiliary Recruit Law Enforcement Training
1987 Basic Auxiliary School

Emergency Responses, 2009 - 2013

- Hurricanes
- Tropical storms
- Floods
- Deepwater Horizon Oil Spill
- Chevron Fuel Spill
- Haiti Earthquake Relief
- H1N1
- Hookworm
- Meningitis
- Dengue Fever
- Whitefly
- Fires
- Chemical Spills
- Water main breaks
- Presidential visits
- Numerous major special events

Emergency Management Activities, 2009 - 2013

- Conducted MB EOC Airplane Crash TTX
- Conducted several MB EOC Workshops
- Conducted several MB EOC Hurricane Workshops & TTX
- Conducted numerous presentations to the public
- Conducted numerous presentations to the EM community
- Conducted numerous presentations at conferences
- Attended and planned numerous other emergency response exercises
- Attended and planned numerous special events

- Participated in American Airlines Arena Full Scale Exercise
- Participated in Geomagnetic Storm Workshop at Miami-Dade Fire Training Center
- Participated in Turkey Point Radiological TTX w/ Mt. Sinai Hospital
- Storm Ready Certification for City of Miami Beach
- Conducted numerous training presentations throughout Region 7
- Designed, developed and maintained internal employee OEM website – Web portal
- Designed, developed and maintained external public OEM website
- Coordinated the National Emergency Communications Plan (NECP) – Goal 1 for Region 7
- Assisted in creating a Mass Casualty Interoperability (MCI) plan for Region 7
- Assisted and coordinated with the FD, Legal Department and City Manager's Office in the development of an MOA for closed PODS
- Taped an infomercial for MB TV 77, reference hurricane season preparation
- Set-up the Miami Beach Emergency Operations Center (EOC)
- Assumed the liaison role with Miami-Dade County EOC for initiatives on private sector resilience & public/private partnerships
- Assumed the NIMS compliance role for training personnel for Miami Beach
- Managed and administrated three software programs – Hurrevac, WebEOC, and Impact Weather
- Prepared yearly budget for the Office of Emergency Management (OEM)
- Reviewed and updated the City's critical infrastructure
- Developed and updated numerous Emergency Management plans and standard operating procedures

ORGANIZATIONS

- Fraternal Order of Police Member, 1988- 2012
 - 2nd Vice President, 2000
 - Outerguard, 1989-1990
 - Grievance Committee, 1993-1994
- Member Dade County Chiefs of Police Association, 2001- 2013
- Member International Association of Chiefs of Police (IACP), 2002 – 2012
- Police Executive Research Forum (PERF), 2005 - 2012
- FBI National Academy Associates (FBINAA), 2007 – 2013
- International Association of Emergency Managers (IAEM), 2009 - 2013
- Florida Emergency Preparedness Association (FEPA), 2010 - 2012
- Member of the Southeast Regional Domestic Security Task Force, 2009 - 2013
- Member of the South Florida Regional Fusion Center (SFRFC) – ThreatCom, 2010 –2013
- Member of the Miami- Dade County, Cities Readiness Initiative (CRI), Law Enforcement Sub-Committee
- Member Fire Officers Association of Miami Dade (FOAMD) Emergency Management Sub-committee
- Region 7 State Working Group Emergency Management Representative, 2010 to 2013
- Member of the United States Coast Guard (USCG) Southeast Florida Area Committee for Oil Spill Response, 2010 – 2013
- Member of the 2011 FBINAA Training Conference - Registration and Training Committees, 2011

- Hispanic Law Enforcement Association of Miami Beach
 - President
 - Secretary
- Member of the South Beach Hispanic Chamber of Commerce Advisory Board
- Member of the Hispanic Police Officers Association Coalition
- Learning for Life, 2002
- Hostage Negotiation Team, 1992-1996
- Member of the Field Force Team
- UNIDAD Board Member
- Member of the awards board committee, 5years
- Member and supervisor of the Miami Beach Honor Guard Team, 5 years

COMMUNITY INVOLVEMENT

- Coordination & Training of the Community Emergency Response Team (CERT)
- Worked with LNR Corporation to create a partnership with the FD and PD in the development of a model Business Continuity Plan for the City of Miami Beach
- WGC World Championship Media Center Volunteer, 2011
- Interviewed by Emergency Management Students Volunteer, 2011
- Miami Beach High School Volunteer for Troubled Kids, 2011
- Miami-Dade Health Department Volunteer, 2010
- Assisted Wounded Soldiers Organization during Super Bowl, 2010
- Miami Heat Shootout Fundraiser with PD and FD, 2010
- Assisted Mayors Office reference Chili earthquake and port security assistance, 2010
- Attended numerous community/general public meetings, 2001 - Present
- Attended numerous Commission meetings, 2001 – 2013
- American Cancer Society fundraiser - Relay for Life, 2005
- Involved in Thanksgiving Basket giveaway for needy families, 2001 - 2004
- Involved in Christmas Toy Drive, 2002
- Rescuers in the Ring, 2001
- PAL Mentoring Program, 2001
- Miami Project to Cure Paralysis Miami Beach Police & Fire Fishing Festival, 2001
- Club Med Corporate Run, 2001
- Police Athletic League, “Smoker” Fundraiser at Club Mojito, 1999
- Abilities of Florida, Wheelchair Basketball Tournament, 1998
- American Heart Association, Heart Walk, 1998
- Dade Human Rights Foundation, Winter Party Weekend, 1997
- AIDS Walk, 1997
- Police Athletic League Volunteer, “Men in Blue”, 1996
- The Miami Project, “Walk-N-Roll-A-Thon”, fundraiser, 1996
- 358-HELP line operator – Switch Board of Miami, 1993
- Volunteer, Dade County Florida, Hurricane Andrew Task Force, 1993
- Volunteer, State of Florida, Florida Highway Patrol Auxiliary Police Officer, 1987-88
- Volunteer, Miami Beach Cleanathon, 1985

PROFESSIONAL LICENSES

State of Florida
Concealed Weapon or Firearm License

State of Florida
FCIC Certification

State of Florida
Arson Investigator

State of Florida
Basic Recruit/Law Enforcement Officer

U.S. Dept. of Justice
US Marshals Service
Special Deputation for OCDEF (Organized Crime Drug Enforcement Task Force)